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**Equal Opportunities Monitoring Form**
**Equalities, Diversity & Inclusiveness Policy**Policy Statement: Edinburgh Sculpture Workshop is committed to the continued improvement of access and diversity across all areas of our operations - artistic programming, building management, staffing, governance and marketing. This policy makes clear that we will not accept unfair discrimination or less favourable treatment on the grounds of race, gender, sexual orientation, age, religion or belief, disability, marriage and civil partnership, gender re-assignment, pregnancy and maternity as an employer or in the running of our organisation, and that an individual’s or organisation’s economic situation should not present a barrier to their full participation.

**Confidentiality**

All information provided on this form will be treated with the strictest confidence and will be held for statistical purposes for the duration of the recruitment process. It does not form part of your application. The interviewing panel will not see this form. Although you are not under any obligation to complete this questionnaire the information you provide will help us to monitor our equal opportunities policy.

Please tick the appropriate boxes:

1. Gender

Male [ ]  Female [ ]

2. Cultural Diversity

A. Asian or Asian British

 [ ] Indian

 [ ]  Pakistani

 [ ]  Bangladeshi

 [ ]  Chinese

 [ ]  Any other Asian background, please state \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

B. Black or Black British

 [ ]  Caribbean

 [ ]  African

 [ ]  Any other Black background, please state \_\_\_\_\_\_\_\_\_\_\_\_\_\_

C. Dual Heritage

 [ ]  Asian and White

 [ ]  Black African and White

 [ ]  Black Caribbean and White

 [ ]  Chinese and White

 [ ]  Any other background from more than one ethnic group,

 please state \_\_\_\_\_\_\_\_\_\_\_\_

D. Other

 [ ]  Arab

 [ ]  Any other ethnic group, please state \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

E. White

 [ ]  British

 [ ]  Irish

 [ ]  Any other White background, please state \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

 [ ]  Prefer not to say

3. Sexual orientation

Which group do you most identify with? The options are listed alphabetical order.

Please mark ‘X’ in one box only:

|  |  |  |
| --- | --- | --- |
| (A) |  | Bi-Sexual |
|  |  |  |
| (B) |  | Gay woman/lesbian |
|  |  |  |
| (C) |  | Gay man |
|  |  |  |
| (D) |  | Heterosexual/straight |
|  |  |  |
| (E) |  | Other |
|  |  |  |
| (F) |  | Prefer not to say |

**Disability**

Do you consider yourself to have a disability or health condition?

YES [ ]  NO [ ]  PREFER NOT TO SAY [ ]

The Equality Act 2010 requires all employers to make reasonable adjustments for disabled employees. Should you be successful in your appointment to the post, do you require any reasonable adjustments to be put in place?

Please specify below:

If you are a job applicant, can you please inform us of any access requirements you may have that will assist you in your interview? (e.g. large print, BSL interpreter etc)

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**If applying for an advertised vacancy, where did you hear about this opportunity?**

Thank you for your cooperation